

Employee Name		Title	Agency	Department	Employee #
First Name, Last name		Job Title	Agency Name	Department Abbreviation	12345
Pay Location		Unit	Payroll Date		Period Ending
Payroll Account Abbreviation		SEIU 6	05-Dec-2013		30-Nov-2013
Taxable Status		Fed Ex	Add'l F-Tax	State Ex	Add'l State Tax
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s	
					Net Pay
					\$1,234.56
CITY NOTES					

Important Announcements will be posted under City Notes.

GROSS EARNINGS				TAXES/DEDUCTIONS		
	Hours	Amount	Year to Date		Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>		
Regular		2,626.00	48,019.00	Medicare	34.59	634.49
Overtime			156.82	Federal	167.47	3,125.27
Furlough\$Ded-SEIU	-9.0	-303.70	-5,403.65	State	31.48	580.69
Bilingual Premium		87.50	1,662.50	<i>Benefits</i>		
PERS Ret Earns		192.78	3,542.17	Medical Ins Deduction		84.48
Non-PERS Ret Earns		15.42	283.34	Vision Plan Deduction	3.76	71.44
TOTAL		\$2,618.00	\$48,260.18	LTD Deduction	2.47	46.84
				Flex Acct - Dep Care	208.00	3,952.00
				Flex Acct - Health Care	20.83	395.77
				Supplemental Insurance		102.60

Section 1:
This is the Paycheck Header. It contains Employee Information, Payroll Dates and Tax Information.

NET PAY DISTRIBUTION	
Bank Name	\$1,234.56

Accrual	Prior Balance	Current Period		Available Balance	YTD Taken	Must Use
		Earned	Taken			
		Vacation	45.50			
Sick Leave	132.00	8.00	9.00	131.00	55.50	.00
Floating Holiday	8.00	0.00	.00	8.00	.00	.00
Furlough SEIU	22.00	1.00	.00	23.00	.00	.00

NOTIFICATION OF DEPOSIT # 0001122 TO Bank Institution Name -- AMOUNT \$1,234.56

Location: Employee Department Section Abbreviation
 First Name Last Name
 Address
 City, State Zip

Employee Name		Title		Agency		Department		Employee #			
First Name, Last name		Job Title		Agency Name		Department Abbreviation		12345			
Pay Location			Unit			Payroll Date			Period Ending		
Payroll Account Abbreviation			SEIU 6			05-Dec-2013			30-Nov-2013		
Taxable Status		Fed Ex		Add'l F-Tax		State Ex		Add'l State Tax		Net Pay	
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s						\$1,234.56	

CITY NOTES

Important Announcements will be posted under City Notes.

GROSS EARNINGS				TAXES/DEDUCTIONS			
		Amount	Year to Date			Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>			
Regular		2,626.00	48,019.00	Medicare		34.59	634.49
Overtime			156.82	Federal		167.47	2,125.37
Furlough\$Ded-SEIU	-9.70		5,483.66				
Bilingual Premium							
PERS Ret Earns							
Non-PERS Ret Earns							
TOTAL							
				<i>Misc.</i>			
				SEIU - Union Dues		18.00	342.00
				457 Loan Deduction		29.00	551.00
				Charitable Contribution		1.00	19.00
				TOTAL		\$1,049.07	\$19,001.13

Section 2: Contains announcements and important messages from the City.

NET PAY DISTRIBUTION	
Bank Name	\$1,234.56

ACCRUALS						
Accrual	Prior Balance	Current Period		Available Balance	YTD Taken	Must Use
		Earned	Taken			
Vacation	45.50	10.00	.00	55.50	77.00	.00
Sick Leave	132.00	8.00	9.00	131.00	55.50	.00
Floating Holiday	8.00	0.00	.00	8.00	.00	.00
Furlough SEIU	22.00	1.00	.00	23.00	.00	.00

 NOTIFICATION OF DEPOSIT # 0001122 TO Bank Institution Name -- AMOUNT \$1,234.56

Location: Employee Department Section Abbreviation
 First Name Last Name
 Address
 City, State Zip

Employee Name		Title		Agency		Department		Employee #	
First Name, Last name		Job Title		Agency Name		Department Abbreviation		12345	
Pay Location			Unit		Payroll Date			Period Ending	
Payroll Account Abbreviation			SEIU 6		05-Dec-2013			30-Nov-2013	
Taxable Status		Fed Ex		Add'l F-Tax		State Ex		Add'l State Tax	
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s				Net Pay	
								\$1,234.56	
CITY NOTES									
Important Announcements will be posted under City Notes.									

GROSS EARNINGS				TAXES/DEDUCTIONS		
	Hours	Amount	Year to Date		Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>		
Regular		2,626.00	48,019.00	Medicare	34.59	634.49
Overtime			156.82	Federal	167.47	3,125.27
Furlough\$Ded-SEIU	-9.70	-303.70	-5,403.65	State	31.48	580.69
Bilingual Premium		87.50	1,662.50	<i>Benefits</i>		
PERS Ret Earns		192.78	3,542.17	Medical Ins Deduction		84.48
Non-PERS Ret Earns		15.42	283.34	Vision Plan Deduction	3.76	71.44
TOTAL		\$2,618.00	\$48,260.18	401K Deduction	2.47	46.84
				Flex Acct - Dep Care	208.00	3,952.00
				Flex Acct - Health Care	20.83	395.77
				Supplemental Insurance		193.60

Section 3: Lists your Gross Earnings:
Regular - This is your gross regular wages for the pay period.
Overtime
Furlough\$Ded-SEIU - Lists furlough hours
Bilingual Premium
PERS Ret Earns – The COSA pays 8% employee contribution for your CalPERS retirement. This is known as Employer Paid Member Contribution or “EPMC” (employees hired after January 1, 2013 who are deemed to be new CalPERS members will not see the PERS Ret Earns “EPMC” on their paychecks).
Non-Pers Ret Earns – This is the cost (paid by the City) to report Ret Earns (EPMC) as compensation to CalPERS

NET PAY	
Bank Name	\$1,234.56
Accrual	
Vacation	
Sick Leave	
Floating Holiday	
Furlough SEIU	

NOTIFICATION OF DEPOSIT # 0001122 TO Bank Institution Name -- AMOUNT \$1,234.56

Location: Employee Department Section Abbreviation
 First Name Last Name
 Address
 City, State Zip

Employee Name		Title		Agency		Department		Employee #	
First Name, Last name		Job Title		Agency Name		Department Abbreviation		12345	
Pay Location			Unit		Payroll Date			Period Ending	
Payroll Account Abbreviation			SEIU 6		05-Dec-2013			30-Nov-2013	
Taxable Status		Fed Ex		Add'l F-Tax		State Ex		Add'l State Tax	
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s				Net Pay	
								\$1,234.56	
CITY NOTES									
Important Announcements will be posted under City Notes.									

GROSS EARNINGS			
	Hours	Amount	Year to Date
<i>Gross Wages</i>			
Regular		2,626.00	48,019.00
Overtime		156.82	156.82
Furlough\$Ded-SEIU	-9.70	-303.70	-5,403.65
Bilingual Premium		87.50	1,662.50
PERS Ret Earns		192.78	3,542.17
Non-PERS Ret Earns		15.42	283.34
TOTAL		\$2,618.00	\$48,260.18

TAXES/DEDUCTIONS		
	Amount	Year to Date
<i>Taxes</i>		
Medicare	34.59	634.49
Federal	167.47	3,125.27
State	31.48	580.69
<i>Benefits</i>		
Medical Ins Deduction		84.48
Vision Plan Deduction	3.76	71.44
LTD Deduction	2.47	46.84
Flex Acct - Dep Care	208.00	3,952.00
Flex Acct - Health Care	20.83	395.77
Supplemental Insurance		193.60
<i>Retirement</i>		
PERS - 2.7% at 55	273.27	4,210.04
457 Deferred Comp	50.00	950.00
Survivor Benefit	1.00	19.00
PERS Def Retirement	208.20	3,825.51
<i>Misc.</i>		
SEIU - Union Dues	18.00	342.00
457 Loan Deduction	29.00	551.00
Charitable Contribution	1.00	19.00
TOTAL	\$1,049.07	\$19,001.13

NET PAY DISTRIBUTION	
Bank Name	\$1,234.56

Accrual	Prior Balance	Current Period	
		Earned	Taken
Vacation	45.50	10.00	.00
Sick Leave	132.00	8.00	9.00
Floating Holiday	8.00	0.00	.00
Furlough SEIU	22.00	1.00	.00

Section 4: Lists all Taxes/Deductions*

- Medicare
- Federal
- State

*The City of Santa Ana does not contribute to SSN or State Disability

Benefit Deductions

- Medical insurance deductions
- Dental insurance deductions
- Vision insurance deductions
- Long Term Disability Deduction
- Supplemental Life Insurance
- Flex Spending Account (health/dependent care)
- Union Dues
- 457 Deferred Comp.
- Charitable Contributions

NOTIFICATION OF DEPOSIT # 0001122 TO Bank Institution

Location: Employee Department Section Abbreviation
 First Name Last Name
 Address
 City, State Zip

Employee Name		Title	Agency	Department	Employee #
First Name, Last name		Job Title	Agency Name	Department Abbreviation	12345
Pay Location		Unit	Payroll Date		Period Ending
Payroll Account Abbreviation		SEIU 6	05-Dec-2013		30-Nov-2013
Taxable Status		Fed Ex	Add'l F-Tax	State Ex	Add'l State Tax
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s	
					Net Pay
					\$1,234.56
CITY NOTES					
Important Announcements will be posted under City Notes.					

GROSS EARNINGS				TAXES/DEDUCTIONS		
	Hours	Amount	Year to Date		Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>		
Regular		2,626.00	48,019.00	Medicare	34.59	634.49
Overtime			156.83	Federal	167.47	3,125.27
Furlough\$Ded-SEIU	-9.70	-303.70	-5,403.65	State	31.48	580.69
Bilingual Premium		87.50	1,662.50	<i>Benefits</i>		
PERS Ret Earns		192.71	3,542.17	Medical Ins Deduction		84.48
Non-PERS Ret Earns		15.42	283.34	Vision Plan Deduction	3.76	71.44
TOTAL		\$2,018.00	\$48,260.15	LTD Deduction	2.47	46.84
				Flex Acct - Dep Care	208.00	3,952.00
				Flex Acct - Health Care	20.83	395.77
				Supplemental Insurance		193.60
				<i>Retirement</i>		
				PERS - 2.7% at 55	273.27	4,210.04
				457 Deferred Comp	50.00	950.00
				Survivor Benefit	1.00	19.00
				PERS Def Retirement	208.20	3,825.51
				<i>Misc</i>		
				SEIU - Union Dues	18.00	342.00
				457 Loan Deduction	29.00	551.00
				Charitable Contribution	1.00	19.00
				TOTAL	\$1,049.07	\$19,001.13

NET PAY DISTRIBUTION	
Bank Name	\$1,234.56
Accrual	
Vacation	
Sick Leave	
Floating Holiday	
Furlough SEIU	

EPMC Contribution & Deduction:

In order for the City to report the Employer Paid Member Contribution "EPMC" to CalPERS (your retirement system), it must be added as part of your earning this is listed as PERS Ret. Earns. In addition, there is a fee associated to report this information and it is also added to your gross earnings and it is listed as Non-PERS Ret. Earns.

Once it has been added and reported it is automatically deducted, which can be seen under Taxes/Deductions.

For example:

Under gross earning you can see \$198.78 listed for the PERS Ret. Earns and \$15.42 listed as Non-PERS Ret Earns. (\$198.78+15.42=\$208.20).

Under Taxes/Deductions you can see that the \$208.20 that was added to your check under gross earnings is now being deducted.

Note: EPMC contributions do not apply to employees hired after January 1, 2013 who are deemed new CalPERS members.

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City,

Employee Name		Title		Agency		Department		Employee #	
First Name, Last name		Job Title		Agency Name		Department Abbreviation		12345	
Pay Location			Unit		Payroll Date			Period Ending	
Payroll Account Abbreviation			SEIU 6		05-Dec-2013			30-Nov-2013	
Taxable Status		Fed Ex		Add'l F-Tax		State Ex		Add'l State Tax	
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s				Net Pay	
								\$1,234.56	
CITY NOTES									
Important Announcements will be posted under City Notes.									

GROSS EARNINGS				TAXES/DEDUCTIONS		
	Hours	Amount	Year to Date		Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>		
Regular		2,626.00	48,019.00	Medicare	34.59	634.49
Overtime			156.82	Federal	167.47	3,125.27
Furlough\$Ded-SEIU	-9.70	-303.70	-5,403.65	State	31.48	580.69
Bilingual Premium		87.50	1,662.50	<i>Benefits</i>		
PERS Ret Earns		192.78	3,542.17	Medical Ins Deduction		84.48
Non-PERS Ret Earns		15.42	283.34	Vision Plan Deduction	3.76	71.44
TOTAL		\$2,618.00	\$48,260.18	LTD Deduction	2.47	46.84
				Flex Acct - Dep Care	208.00	3,952.00
				Flex Acct - Health Care	20.83	395.77
				Supplemental Insurance		193.60
				<i>Retirement</i>		
				PERS - 2.7% at 55	273.27	4,210.04
				457 Deferred Comp	50.00	950.00
				Survivor Benefit	1.00	19.00
				PERS Def Retirement	208.20	3,825.51
				<i>Misc.</i>		
				SEIU - Union Dues	18.00	342.00
				457 Loan Deduction	29.00	551.00
				Charitable Contribution	1.00	19.00
				TOTAL	\$1,049.07	\$19,001.13

NET PAY DISTRIBUTION	
Bank Name	\$1,234.56

Accrual
Vacation
Sick Leave
Floating Holiday
Furlough SEIU

Section 5: Lists your Net Pay Distribution Which is your income minus taxes/deductions.

NOTIFICATION OF DEPOSIT # 0001122 TO Bank Institution Name -- AMOUNT \$1,234.56

Location: Employee Department Section Abbreviation
 First Name Last Name
 Address
 City, State Zip

Employee Name		Title		Agency		Department		Employee #			
First Name, Last name		Job Title		Agency Name		Department Abbreviation		12345			
Pay Location			Unit			Payroll Date			Period Ending		
Payroll Account Abbreviation			SEIU 6			05-Dec-2013			30-Nov-2013		
Taxable Status		Fed Ex		Add'l F-Tax		State Ex		Add'l State Tax		Net Pay	
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s						\$1,234.56	
CITY NOTES											
Important Announcements will be posted under City Notes.											

GROSS EARNINGS				TAXES/DEDUCTIONS		
	Hours	Amount	Year to Date		Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>		
Regular		2,626.00	48,019.00	Medicare	34.59	634.49
Overtime			156.82	Federal	167.47	3,125.27
Furlough\$Ded-SEIU	-9.70	-303.70	-5,403.65	State	31.48	580.69
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TOTAL		\$2,618.00	\$48,260.18	LTD Deduction	2.47	46.84
				Flex Acct - Dep Care	208.00	3,952.00
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				<i>Retirement</i>		
				PERS - 2.7% at 55	273.27	4,210.04
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				<i>Misc.</i>		
				SEIU - Union Dues	18.00	342.00
				457 Loan Deduction	29.00	551.00
				Charitable Contribution	1.00	19.00
				TOTAL	\$1,049.07	\$19,001.13
NET PAY DISTRIBUTION						
Bank Name	\$1,234.56					

ACCRUALS						
Accrual	Prior Balance	Current Period		Available Balance	YTD Taken	Must Use
		Earned	Taken			
Vacation	45.50	10.00	.00	55.50	77.00	.00
Sick Leave	132.00	8.00	9.00	131.00	55.50	.00
Floating Holiday	8.00	0.00	.00	8.00	.00	.00
Furlough SEIU	22.00	1.00	.00	23.00	.00	.00

Section 6: List your Accruals
 -Vacation
 -Sick Leave
 -Floating Holiday

Name -- AMOUNT \$1,234.56

FIRST Name Last Name
 Address
 City, State Zip

Employee Name		Title		Agency		Department		Employee #			
First Name, Last name		Job Title		Agency Name		Department Abbreviation		12345			
Pay Location			Unit			Payroll Date			Period Ending		
Payroll Account Abbreviation			SEIU 6			05-Dec-2013			30-Nov-2013		
Taxable Status		Fed Ex		Add'l F-Tax		State Ex		Add'l State Tax		Net Pay	
Married/Single etc.		# of Federal Exemption/s		# of State Exemption/s						\$1,234.56	
CITY NOTES											
Important Announcements will be posted under City Notes.											

GROSS EARNINGS				TAXES/DEDUCTIONS		
	Hours	Amount	Year to Date		Amount	Year to Date
<i>Gross Wages</i>				<i>Taxes</i>		
Regular		2,626.00	48,019.00	Medicare	34.59	634.49
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				Flex Acct - Health Care	20.83	395.77
				Supplemental Insurance		193.60
				<i>Retirement</i>		
				PERS - 2.7% at 55	273.27	4,210.04
				457 Deferred Comp	50.00	950.00
				Survivor Benefit	1.00	19.00
				PERS Def Retirement	208.20	3,825.51
				<i>Misc.</i>		
				SEIU - Union Dues	18.00	342.00
				457 Loan Deduction	29.00	551.00
				Charitable Contribution	1.00	19.00
				TOTAL	\$1,049.07	\$19,001.13

NET PAY DISTRIBUTION	
Bank Name	\$1,234.56

ACCRUALS	
Accrual	Current Period
Vacation	
Sick Leave	
Floating Holiday	
Furlough SEIU	

Section 7: The bottom portion is your actual Pay Check Stub. Which includes the bank information where your check will be deposited or if you do not have direct deposit you will receive an actual check.

NOTIFICATION OF DEPOSIT # 0001122 TO Bank Institution Name -- AMOUNT \$1,234.56

Location: Employee Department Section Abbreviation
 First Name Last Name
 Address
 City, State Zip