



**CITY OF SANTA ANA
EXECUTIVE MANAGEMENT
CURRENT SALARY AND BENEFITS**

	SALARY		BENEFITS								
	MONTHLY SALARY	ANNUAL SALARY	DEF. COMP.	ER PERS NORMAL COST	ER PAID MEMBER CONTRIBUTION (EPMC)	TOTAL ER NORMAL COST ²	AUTO ALLOWANCE	ANNUAL MEDICAL INS.	ANNUAL DENTAL INS.	ANNUAL LTD	ANNUAL LIFE INS.
City Manager	\$24,167	\$290,000	19,000	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$600
City Attorney (On contract with BB&K LLP) ¹	\$22,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Deputy City Manager- (Vacant)	\$0	\$227,196	0	0%	0%	0%	\$0	\$0	\$0	\$0	\$0
Clerk of the Council- (Vacant)	\$0	\$0	0	0%	0%	0%	\$0	\$0	\$0	\$0	\$0
Executive Director, Community Development	\$15,537	\$186,444	0	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$439
Executive Director, Finance & Management Services	\$15,537	\$186,444	0	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$439

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	MONTHLY SALARY	ANNUAL SALARY	DEF. COMP.	ER PERS NORMAL COST	ER PAID MEMBER CONTRIBUTION (EPMC)	TOTAL ER NORMAL COST ²	AUTO ALLOWANCE	ANNUAL MEDICAL INS.	ANNUAL DENTAL INS.	ANNUAL LTD	ANNUAL LIFE INS.
Executive Director, Human Resources	\$15,537	\$186,444	0	9.767%	8.0%	17.767%	\$6,000	\$9,168*	\$1,320*	\$317	\$439
Executive Director, Planning & Building Safety	\$17,581	\$210,972	0	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$439
Executive Director, Public Works	\$17,581	\$210,972	0	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$439
Executive Director, Technology Innovations	\$15,158	\$181,896	0	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$439
Executive Director, Recreation & Community Services	\$15,537	\$186,400	0	9.767%	8.0%	17.767%	\$6,000	\$20,400	\$1,320	\$317	\$439
Police Chief	\$20,139	\$241,674	0	21.914%	9.0%	30.914%	Vehicle Provided	\$20,400	\$1,320	\$317	\$439

1. City on contract with BB&K LLP for a flat monthly rate of \$22,500.

2. Total ER Normal Cost does not include City's Unfunded Accrued Liability payment obligation.

* Receives cash-back in lieu of coverage w/proof of group coverage elsewhere.